

UI Quarterly News
2nd Quarter 2011
Colorado Department of Labor and Employment
Unemployment Insurance Program
www.colorado.gov/cdle/ui

John Hickenlooper
Governor



Ellen Golombek
Executive Director

EMPLOYEE LEASING COMPANY CERTIFICATION

We mailed the annual certification paperwork in mid April 2011. If you have not received a packet yet, please send an email to UI.Leasing@state.co.us. Everyone that received the packet must complete and return it to us no later than June 30, 2011. We will return any packets that are not completely filled out, which may delay the process of certifying the leasing company (also known as a professional employer organization) to do business in Colorado. Remember, your new security is required to have five different signatures. Include the Power of Attorney (Form UITL-18) from every employer under whose federal employer identification number you are now reporting wages. Contact us at UI.Leasing@state.co.us with any questions.

FEDERAL INTEREST REPAYMENT

Colorado employers pay premiums into the Colorado Unemployment Insurance Trust Fund to pay for unemployment benefits. The recent economic downturn caused an unprecedented demand for unemployment benefits in Colorado and across the country. In January 2010, we joined 30 other states in borrowing money from the federal government so that we could continue to pay unemployment benefits from the state's Unemployment Insurance Trust Fund.

Unless Congress acts, by law, certain experience-rated employers must make an annual interest payment on borrowed money from the federal government (see the Colorado Employment Security Act 8-77-103). We have sent letters to employers who are subject to share in the repayment of interest assessed on advances the UI Program has made from its account in the federal unemployment trust fund.

More information is available on the [Federal Interest Repayment](#) Web page.

TAX CREDITS FOR HIRING UNEMPLOYED WORKERS

Did you know an employer can get a tax credit for hiring an unemployed worker? For more information, visit the Web sites for the Colorado [Work Opportunity Tax Credit \(WOTC\)](#) and the federal [Hiring Incentives to Restore Employment \(HIRE\) Act](#).

DUE DATES

According to a change in Regulation 6.1 and 7.2, the UI Program must use the date we receive mail from you to determine that it is on time. Previously, we used the postmark date. For example, quarterly reports and payments for the second quarter are due on July 31. The reports and the payments must be received, not postmarked, on or before July 31. Reports and payments received after July 31 are late. If the due date falls on a weekend or state holiday, mail is on time if we receive it on or before the first business day following the weekend or holiday.

EMPLOYMENT VERIFICATION LAW AUDITS

All public and private employers in Colorado must comply with the requirements of the Colorado Employment Verification Law, Colorado Revised Statutes 8-2-122. This law is in addition to federal Form I-9 requirements and applies to all Colorado employees hired on or after January 1, 2007. There are two

main components to the law: (1) an affirmation requirement, and (2) a requirement to make and retain copies of employee identity and employment eligibility documentation.

The Colorado Division of Labor conducts audits of employers to determine compliance with the law. Employers who are not meeting the requirements of the law may be subject to fines up to \$5,000 for the first offense, and up to \$25,000 for second and subsequent offenses.

For more information, visit the [Employment Verification Law](#) Web page on the [CDLE](#) Web site.

CONTRACTS FOR SERVICES WITH PUBLIC ENTITIES REMINDER

Contractors who enter into or renew a public contract for services with Colorado state agencies or political subdivisions must participate in either the federal [E-Verify](#) program or the [Department Program](#).

The Colorado Division of Labor may conduct audits of contractors to determine compliance with the law. Violations of the law may result in contract termination and liability for actual and consequential damages.

For more information, visit the [Public Contracts for Services](#) Web page on the [CDLE](#) Web site.

QUESTIONS OR CONCERNS?

For UI premium questions and issues related to your account, e-mail [UI Employer Services](#). You may also call 303-318-9100 (Denver-metro area) or 1-800-480-8299 (outside Denver-metro area).